



Detailed explanations on the rights of shareholders

Ordinary Annual General Meeting of K+S Aktiengesellschaft

on Wednesday, 10 June 2020, 10:00 a.m.,
at the premises of K+S Aktiengesellschaft,
Bertha-von-Suttner-Straße 1-7, 34131 Kassel, Germany,
which, due to the corona pandemic, will be held as a
virtual Annual General Meeting without the physical
presence of shareholders or their proxies.



Amending items to the agenda

Shareholders, whose shares jointly amount to one-twentieth of the share capital or the proportionate amount of EUR 500,000, may request in writing or in electronic form according to Section 126a of the German Civil Code (BGB) (i.e. with qualified electronic signature), stating the purpose and the reasons, that items are included on the agenda and published. Each new item must be accompanied by an explanation or a draft proposal. The demand shall be addressed to the Board of Executive Directors. Petitioners are required to prove that they have held the shares for at least ninety days before the day the request was received and that they will continue to hold the shares until a decision of the Board of Executive Directors about the request has been rendered. Requests to amend items to the agenda must be received by the company at least 30 days prior to the meeting, i.e. by midnight on Sunday, 10 May 2020. We kindly ask that requests to amend the agenda be sent to the following address:

K+S Aktiengesellschaft
Investor Relations
Bertha-von-Suttner-Straße 7
34131 Kassel, Germany
E-mail: hauptversammlung@k-plus-s.com

Underlying statutes:

Section 70 of the German Stock Corporation Act (hereinafter AktG):

"If the exercise of rights arising from a share requires that the shareholder has been the holder of such share for a certain period of time, the right to demand transfer of title from a credit institution, a financial services institute, or an enterprise operating under section 53 (1) sentence 1 or section 53b (1) sentence 1 or (7) of the Banking Act shall be deemed equivalent to ownership. The period during which the share was owned by a predecessor shall be attributed to the shareholder, provided that he has acquired the share without consideration from his fiduciary, as a successor in legal interest by operation of law, in connection with the liquidation of a community of interest, or as a result of a transfer of assets pursuant to section 13 of the Insurance Supervision Act or section 14 of the Building Loan Associations Act."

Section 121 (7) AktG:

"In case of deadlines and dates which are calculated back from the date of the meeting, the day of the meeting itself shall not be included in the calculation. Adjourning the meeting from a Sunday, Saturday or a holiday to a preceding or following working day shall not be an option. sections 187 to 193 of the German Civil Code shall not be applied analogously. In case of unlisted companies, the articles may provide for a different calculation of the deadline."

Section 122 (1) AktG:

"The shareholders' meeting shall be called if shareholders, whose shares in aggregate amount to at least one-twentieth of the share capital, demand such meeting in writing, stating the purpose and the reasons for such meeting; this demand shall be addressed to the Board of Executive Directors. The articles may provide that the right to demand a shareholders' meeting shall require a different form or the holding of a lower proportion of the share capital. The petitioners must furnish evidence that they have been the holders of the shares for at least ninety days prior to the date of receiving the request and will continue to hold the shares until a decision of the Board of Executive Directors on the petition is rendered. Section 121 (7) shall apply accordingly."

Section 122 (2) AktG:

"In the same manner, shareholders whose shares in aggregate amount to at least one-twentieth



of the share capital or the proportionate amount of EUR 500,000 may demand that items are put on the agenda and published. Each new item shall be accompanied by an explanation or a draft proposal. The demand in the sense of sentence 1 must be received by the company at least 24 days, in case of listed companies at least 30 days, prior to the meeting; the day of receipt shall not be taken into account."

Countermotions or, as the case may be, election proposals

Each shareholder has the right to submit a counter-motion to a proposal of the Board of Executive Directors and/or supervisory board concerning a specific item of the Agenda. A countermotion must be available on the company's website in accordance with Section 126 (1) and (2) AktG, if it is received by the company under the address published below no later than by midnight on Tuesday, 26 May 2020.

Each shareholder may also submit an election proposal for the election of Supervisory Board members or auditors to the company in accordance with Section 127 AktG. An election proposal must be available on the company's website in accordance with Sections 127, 126 (1) and (2) AktG, if it is received by the company under the address published below no later than by midnight on Tuesday, 26 May 2020.

We will make countermotions or election proposals received in time available on the Internet under www.kpluss.com/agm, if they meet the legal requirements. Any comments by the management will also be made available under the aforementioned Internet address. Countermotions, and election proposals from shareholders shall be exclusively addressed to:

K+S Aktiengesellschaft
Investor Relations
Bertha-von-Suttner-Straße 7
34131 Kassel, Germany
Telefax: +49 561 9301-2425
E-Mail: investor-relations@k-plus-s.com

In accordance with the concept of the Act on Mitigation of the Consequences of the COVID 19 Pandemic in Civil, Insolvency and Criminal Procedure Law (hereinafter "Covid 19 Act"), a countermotion or nomination to be made available in accordance with Sections 126, 127 of the German Stock Corporation Act (AktG) will not be put to the vote at the Annual General Meeting and will not be dealt with otherwise.

Underlying statutes:

Section 126 AktG:

"(1) Motions by shareholders together with the shareholder's name, the grounds, and any comments by the management shall be made available to the persons entitled pursuant to Section 125 (1) to (3) subject to the preconditions stated there, if at least 14 days prior to the meeting the shareholder has submitted to the company a substantiated motion counter to a proposal of the management board and supervisory board on a specific item of the agenda to the address stated in the notice convening the meeting. The day of receipt shall not be taken into account. In the case of listed company, access shall be provided via the company's website. Section 125 (3) applies accordingly.

(2) A counter-motion and its substantiation do not need to be made available,



1. to the extent that the management board would become criminally liable by making it available,
2. if the counter-motion would lead to a resolution of the shareholders' meeting that would be illegal or violate the articles of association,
3. if the substantiation contains statements that are manifestly false or misleading in material respects or if it contains slander,
4. if a counter-motion of the shareholder based on the same facts has already been made available with respect to a shareholders' meeting of the company pursuant to Section 125,
5. if the same counter-motion of the shareholder with essential identical substantiation was made available during the last five years to at least two shareholders' meetings of the company pursuant to Section 125 and if at the shareholders' meeting less than one twentieth of the represented share capital had voted in favour of it,
6. if the shareholder indicates that he will not attend and not be represented at the shareholders' meeting, or
7. if the shareholder has within the past two years at two shareholders' meetings failed to propose or cause to be proposed on his behalf a counter-motion submitted by him.

The substantiation does not need to be made available, if it amounts to more than 5,000 characters overall.

(3) If several shareholders propose counter-motions in respect to the same item to be resolved, the management board may combine the counter-motions and their substantiations."

Section 127 Sentences 1 to 3 AktG:

"Section 126 applies analogously to a shareholder's proposal for the election of supervisory board members or auditors. The election proposal does not need to be substantiated. The management board also not need make the election proposal available, if the proposal does not contain the statements information pursuant to Section 124 (3) Sentence 4 and Section 125 (1) Sentence 5."

Section 124 (3) Sentence 4 AktG:

"The proposal for the election of supervisory board members or auditors must state their name, practiced profession, and place of residence."

Information right / Raising objections

The management board shall provide information to each shareholder or shareholder representative upon request during the shareholders' meeting about the affairs of the company, to the extent it is necessary to properly assess the item of the agenda. The information obligation also extends to the legal and commercial relationships of the company with an affiliated company. If a company makes use of the facilitations pursuant to Section 266 (1) Sentence 3, Section 276 or Section 288 of the German Commercial Code, each shareholder may demand that in the shareholders' meeting about the annual financial statements the annual financial



statements be submitted to him in the form they would be in without application of these provisions. The information obligation of the management board of a parent company (Section 290 (1), (2) of the German Commercial Code) in the shareholders' meeting to which the consolidated financial statements and the group management report are submitted also extends to the situation of the corporate group and of the companies included in the consolidated financial statements.

The shareholders' right to information in accordance with Section 131 of the AktG is excluded in the case of a virtual Annual General Meeting pursuant to Section 1 (2) of the Covid-19 Act. Shareholders have no right to information during the Annual General Meeting, Section 1 (2), Sentence 2 of the Covid-19 Act. Shareholders who are properly registered, or their proxies have the opportunity to ask questions in advance at the latest two days before the Annual General Meeting, i.e. at the latest by midnight on 7 June 2020, via the Online Service.

The Online Service is available by the K+S shareholder portal at www.kpluss.com/agm or by the general meeting app "BetterSmart" (available free of charge through common app-marketplaces).

This does not imply a right to reply. The Board of Executive Directors decides according to dutiful, free discretion as to which questions he answers and how. The Board of Executive Directors is not required to answer all questions, but may summarise questions and select meaningful questions in the interest of the other shareholders. In doing so, it may prefer shareholder associations and institutional investors with significant voting shares. No questions can be asked during the Annual General Meeting.

Shareholders who have exercised their voting rights may also, from the beginning to the end of the virtual Annual General Meeting use the Online Service to electronically object to resolutions of the Annual General Meeting for the notary's minutes.

Underlying statutes:

Section 131 AktG:

"(1) Each shareholder shall upon request be provided with information by the management board during the shareholders' meeting about the affairs of the company to the extent it is necessary to properly assess the item of the agenda. The information obligation also extends to the legal and commercial relationships of the company with an affiliated company. If a company makes use of the facilitations pursuant to Section 266 (1) sentence 3, Section 276 or Section 288 of the German Commercial Code, each shareholder may demand that in the shareholders' meeting about the annual financial statements the annual financial statements be submitted to him in the form they would be in without these facilitations. The information obligation of the management board of a parent company (Section 290 (1), (2) of the German Commercial Code) in the shareholders' meeting to which the consolidated financial statements and the group management report are submitted also extends to the situation of the corporate group and of the companies included in the consolidated financial statements.

(2) The information shall correspond to the principles of diligent and faithful accounting. The articles of association or the rules of internal procedure pursuant to Section 129 may authorize the chairman of the meeting to reasonably limit the time for the shareholder's right to submit questions and speak as well as to determine further details.

(3) The management board may refuse to provide information,

1. if based on a reasonable commercial assessment providing the information is suitable to cause not insignificant disadvantages to the company or an affiliated enterprise;



2. to the extent it relates to valuations for tax purposes or the amount of individual taxes;
3. about the difference between the value with which items are reported in the annual balance sheet and a higher value of these items, unless the shareholders' meeting approves the annual financial statements;
4. about the accounting and valuation methods, to the extent that stating these methods in the notes is sufficient in order to provide an image of the asset, financial, and earnings situation of the company in the sense of Section 264 (2) of the German Commercial Code that corresponds to the actual situation; this does not apply if the shareholders' meeting approves the annual financial statements;
5. to the extent that the management board would commit a criminal offense by providing the information;
6. to the extent it is not required in the case of a bank or a financial services institution about applied accounting and valuation methods as well as nettings made in the annual financial statements, management report, consolidated financial statements, or group management report;
7. to the extent that the information is constantly available on the company's website for at least seven days prior to and during the shareholders' meeting.

Information may not be refused for any other reasons.

(4) If information was provided to a shareholder outside of the shareholders' meeting in his capacity as shareholder, it must be provided to every other shareholder upon request during the shareholders' meeting, even if it is not necessary to properly assess the item of the agenda. The management board must not refuse to provide information pursuant to section 3 sentence 1 No. 1 to 4. Sentences 1 and 2 do not apply, if a subsidiary (Section 290 (1), (2) of the German Commercial Code), a joint venture company (Section 310 (1) of the German Commercial Code), or an associated company (Section 311 (1) of the German Commercial Code) provides the information to a parent company (Section 290 (1), (2) of the German Commercial Code) for purposes of including the company in the consolidated financial statements of the parent company and if the information is required for this purpose.

(5) If information is refused to a shareholder, he may demand that his question and the reason because of which the information was refused be recorded in the minutes of the meeting."

Section 1 (2) Covid 19 Act

"(2) The management board can decide that the meeting is held without the physical presence of the shareholders or their representatives as a virtual general meeting, provided

1. the entire meeting is transmitted via audio and video,
2. shareholders can vote via electronic communication (postal vote or electronic participation) and grant power of attorney,
3. shareholders are granted the opportunity to ask questions electronically,



4. shareholders who have exercised their voting rights in accordance with no. 2, in deviation from section 245 no. 1 of the German Stock Corporation Act and waiving the requirement to appear at the general meeting, are given the opportunity to object to a resolution of the general meeting.

The management board decides at its due and free discretion as to which questions it answers and how; it may also require that questions are to be submitted electronically no later than two days before the meeting."

Kassel, Germany, April 2020

The Board of Executive Directors
K+S Aktiengesellschaft
With registered seat in Kassel