



## Curriculum Vitae

### Markus Heldt

#### Shareholder Representative (Independent Member)

Management Consultant  
Member of the Supervisory Board of K+S Aktiengesellschaft since May 12, 2021  
Mandate until the end of the ordinary Annual General Meeting 2025



#### Personal data

Year of birth 1958  
Place of birth Stromberg  
Residence Stromberg

#### Education

1977 – 1980 Apprenticeship as Industrial Clerk, Boehringer, Ingelheim

#### Career history

1980 – 1988 Regional Product Management, Celamerck GmbH & Co. KG, Ingelheim  
1988 – 1991 Global Product Manager, Shell International, London  
1991 – 1994 Sales Manager DACH, Shell International, Ingelheim  
1994 – 2000 Managing Director Central and Eastern Europe AHP, American Cyanamid, Schwabenheim / Wien  
2000 – 2003 Business Director Central Europa, BASF SE, Limburgerhof  
2003 – 2005 Group Vice President Crop Protection, Latin America, BASF SA, Sao Paulo, Brazil  
2005 – 2009 Group Vice President Crop Protection, North America, BASF Corp, Raleigh, USA  
2009 – July 2019 President -Agricultural Solutions, BASF SE, Limburgerhof  
- Global management of BASF's agricultural business and strategy implementation

#### Other Supervisory Board appointments

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#### Other supervisory bodies

- Independent Board Director Biotalys

#### Relevant knowledge, skills, and experience

- Strategic leadership  
- Competence in agricultural sector  
- Acquisition and integration of multinational organizations  
- Restructuring/crisis management  
- Knowledge of global agricultural markets