

## Curriculum Vitae

### André Bahn

#### Employee Representative

Deputy Chairman of the general works council of K+S Group  
Chairman of the works council of the Werra plant, K+S Minerals and Agriculture GmbH, Kassel (formerly: K+S KALI GmbH, Kassel)  
Member of the Supervisory Board of K+S Aktiengesellschaft since May 15, 2018  
Mandate until the end of the ordinary Annual General Meeting 2023



#### Personal data

Year of birth 1968  
Place of birth Vacha  
Residence Hohenroda

#### Education

1985 – 1987 Education as electrician at Magnesitwerk Aken

#### Career History

1987 – 1990 Electrician, Agricultural Production Cooperative (LPG), Großpaschleben  
1990 – 2013 District electrician of the Werra plant, K+S KALI GmbH\*, Kassel  
2013 – 2018 Independent works council of the Werra plant, K+S KALI GmbH\*, Kassel  
since 2018 Chairman of the works council of the Werra plant, K+S Minerals and Agriculture GmbH, Kassel

#### Other Supervisory Board appointments

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#### Other supervisory bodies

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#### Relevant knowledge, skills and experience

- Sector competence Potash
- Right of co-determination
- Production and technology above and below ground
- Communication with politics / authorities (district and federal level)
- Environment / disposal
- Stockpile expansion and stockpile coverings

\* today: K+S Minerals and Agriculture GmbH, Kassel