



## Corporate policy on safety, health, environmental protection, quality and sustainability of the K+S Group

We are the K+S Group, a traditional manufacturer of mineral products for agriculture, industry, consumers and communities. Our business is deeply rooted in mining. The safety and health of our employees, the sustainable treatment of our environment and the quality of our products as well as our entrepreneurial activities are essential success factors for achieving our corporate goals and basis of our safety culture.

We act responsibly	for our safety and health, the quality and safety of our products and a sustainable approach to our environment.
We are guided by	the high demands of our customers and ensure all obligations to comply with legal regulations and requirements.
We commit ourselves	to ensure the product safety, legality, and authenticity, as well as the environmental sustainability of active pharmaceutical ingredients, food, animal feed, industrial products, de-icing agents, fertilisers and for household and personal care products throughout their entire life cycle.
We make sure	to treat our colleagues, partners, customers, suppliers, authorities and the public in a trusting and respectful manner in order to identify opportunities and risks and therefore act with foresight.
We encourage	safe, healthy and environmentally friendly corporate goals for our employees and partners and the continuous improvement of our systems and their performance.
We support	innovations in the development of our business fields, products and technical processes to ensure our future viability.

### We are pioneers in environmentally friendly and sustainable mining.

With this corporate policy, the K+S Group sets the framework for the definition of goals in the various areas which are monitored and regularly evaluated.

### Glück Auf!

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