

Press Release

Kassel (Germany), October 23, 2024

Change of Chairmanship on the Board of Executive Directors of K+S

Dr. Burkhard Lohr hands over Chairmanship of the Board of Executive Directors to Dr. Christian H. Meyer (CFO) in May 2025

Dr. Burkhard Lohr, Chairman of the Board of Executive Directors of K+S Aktiengesellschaft, has decided not to extend his mandate, which runs until the end of May 2025, after more than 12 years in the role. In accordance with his personal plans, he will retire next year. As of June 1, 2025, Dr. Christian H. Meyer, CFO of K+S, will take over Chairmanship of the Board of Executive Directors from Dr. Burkhard Lohr. The Supervisory Board of the Company has made this decision today.

Dr. Andreas Kreimeyer, Chairman of the Supervisory Board of the Company, “Since 2017, Burkhard Lohr has demonstrated exemplary entrepreneurial foresight and decisiveness in his role as the Company’s leader. His strategic focus on the core business, the sale of the American salt business, and the reorganization of the Company have successfully steered the Company through significant challenges over the past few years. K+S has once again established a solid financial basis and is now debt-free. Upon assuming his position, he promptly devised a long-term, sustainable solution for the disposal of K+S wastewater and terminated the injection. He has consistently emphasized the importance of personal engagement and constructive dialogue with the Company’s stakeholders. By engaging with political representatives at the federal, state, and site community levels, he has highlighted the systemic importance of the domestic raw materials industry and its role in value creation, particularly in the context of current geopolitical challenges. The implementation of Werra 2060 project and the continuous ramp-up of production in Canada have set the course for the Company’s sustainable



growth in the coming years. The Company has been committed to the ambitious course of energy transformation towards greenhouse gas neutrality. On behalf of the entire Supervisory Board, I would like to thank Burkhard Lohr for his outstanding achievements over the past more than 12 years in his role on the Board of Executive Directors.”

“As CFO, Christian Meyer is highly familiar with K+S. He has known the Company many years. In him, we have an excellent manager who, in addition to his extensive experience in the financial sector, also stands for consistent corporate leadership and steering as well as cost discipline. We are firmly convinced that, as Chairman of the Board of Executive Directors, he will successfully continue to drive the transformation of the Company forward,” Dr. Kreimeyer continued.

Dr. Carin-Martina Tröltzsch has been appointed Deputy Chair of the Board of Executive Directors

Dr. Carin-Martina Tröltzsch, who has been responsible for the Company's operational areas as COO since February 2023, will assume the position of Deputy Chair of the Board of Executive Directors as of June 1, 2025.

Dr. Jens Christian Keuthen appointed as new Chief Financial Officer

The Supervisory Board has also appointed Dr. Jens Christian Keuthen, currently Head of Legal, Tax, Regulatory Affairs, and New Business Areas at K+S, to the Company's Board of Executive Directors. “Dr. Keuthen will assume the role on the Board of Executive Directors as of February 1, 2025, coming from our own ranks. He is an experienced manager who has supported and advised the Board of Executive Directors in its work with excellence and foresight for many years,” says Dr. Kreimeyer. After the change in the Chairmanship of the Board of Executive Directors, Dr. Jens Christian Keuthen will be responsible for Finance, as of June 1, 2025.

Together with Dr. Christian H. Meyer, Dr. Carin-Martina Tröltzsch, and Christina Daske, Labor Director, he will then form the Board of Executive Directors team in the future.



“On behalf of the Supervisory Board, I wish the Board of Executive Directors and all employees of the K+S Group continued success in their future work”, said Dr. Andreas Kreimeyer.

Note for editors

Current press photos and CVs of the Board of Executive Directors of K+S Aktiengesellschaft are available on the Internet at www.kpluss.com/executivedirectors.

About K+S

We make an important contribution to society: We enable farmers securing the world's food supply. Our products keep numerous industries running. We enrich consumers' daily lives and ensure safety in winter. With around 11,000 employees, production sites on two continents, and a global distribution network, we are a reliable partner for our customers. At the same time, we are realigning ourselves: We are focusing even more strongly than before on fertilizers and specialties. We are becoming leaner, more cost-efficient, more digital, and more performance-oriented. On a solid financial basis, we are tapping into new markets and business models. We are committed to our responsibility towards society and the environment in all regions in which we operate. Learn more about K+S at www.kpluss.com.

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