

## Press Release

Kassel/Germany, August 18, 2020

### **K+S Aktiengesellschaft**

## **Board of Executive Directors waives part of its annual remuneration**

The members of the Board of Executive Directors of K+S Aktiengesellschaft will waive part of their variable remuneration for the current financial year. If the annual variable remuneration component (STI - Short Term Incentive) reaches 100 percent, the total amount waived by the Board of Executive Directors corresponds to 665,000 euros.

“The challenges in times of the corona pandemic continue to be demanding for our company as well. It is important for us to send a clear message with the remuneration waiver,” says Dr. Burkhard Lohr, Chairman of the Board of Executive Directors of K+S Aktiengesellschaft.

Already a few weeks ago, the members of the Supervisory Board of the company had declared a waiver of remuneration in order to support institutions and projects in the vicinity of the K+S sites that have been disproportionately affected by the negative impact of COVID-19.



## About K+S

K+S considers itself a customer-focused, independent minerals company for the Agriculture, Industry, Consumers, and Communities segments. Our more than 14,000 employees enable farmers to provide nutrition for the world, solutions that keep industries going, improve daily life for consumers and provide safety in the winter. We continually meet the growing demand for mineral products from production sites in Europe, North and South America as well as a worldwide sales network. We strive for sustainability because we are deeply committed to our responsibilities to people, environment, communities and economy in the regions in which we operate.

Learn more about K+S at [www.kpluss.com](http://www.kpluss.com).

## Your contact persons

### Press:

Michael Wudonig

Phone: +49 561 9301-1262

[michael.wudonig@k-plus-s.com](mailto:michael.wudonig@k-plus-s.com)

### Investor Relations:

Dirk Neumann

Phone: +49 561 9301-1460

[d.neumann@k-plus-s.com](mailto:d.neumann@k-plus-s.com)