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COMMITMENT TO EQUAL PAY

K+S Aktiengesellschaft is committed to the principle of equal pay. Pay decisions are based on objective, gender-neutral criteria, such as job requirements, skills, workload, responsibility and working conditions.

The gender pay gap is determined annually and published in the Sustainability Statement of the K+S Group.

This commitment has been adopted by the Board of Executive Directors of K+S Aktiengesellschaft.

K+S Aktiengesellschaft

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