K+S Sustainability: Ratings and Standards

Organization	Rating scale	Current rating	Significance of rating	Trend over the last 12 months
MSCI 🌐	Rating scale from AAA to CCC	AA	Class of "Leader"	Θ
ISS ESG ⊳	Rating scale from A+ to D-	С	"medium" and only 2 steps away from prime status (from B-)	Θ
SUSTAINALYTICS a Municipality contents	Rating scale from 0 to 40+ (The lower, the better)	28.5	Medium risk that K+S suffers financial losses due to non-compliance with ESG requirements	Θ
DISCLOSURE HESICHE ACTION	Rating scale from A to D-	Water: C Climate: C	Level 2 (C: Awareness) represents the level at which K+S currently stands on the way to greater environmental responsibility	Θ

International Engagement











