

Curriculum Vitae

Dr. Tilman Krauch

Shareholder Representative (Independent Member)

Independent Consultant (former Chief Technology Officer of Freudenberg SE, Weinheim)
Member of the Supervisory Board of K+S Aktiengesellschaft since May 14, 2025
Mandate until the end of the ordinary Annual General Meeting 2029



Personal Data

Year of birth	1962
Place of birth	Mühlheim a. d. Ruhr
Residence	Heidelberg

Education

1981 – 1985	Degree in Chemistry at the University of Freiburg and the Swiss Federal Institute of Technology (ETH), Zurich, Switzerland, Degree: Graduate Chemist
1989	Doctorate at the ETH Zurich, Switzerland, followed by post-doc stays at the Shemyakin Institute, Moscow, Russia and at the University of Kyoto, Japan

Career History

1990 – 1993	Research High Temperature Thermoplastics, BASF AG, Ludwigshafen
1993 – 1995	Head of Ultrason Production, BASF AG, Ludwigshafen
1995 – 1998	Staff of the Chairman of the Board of Executive Directors, BASF AG, Ludwigshafen
1998 – 2001	Group Vice President, Fiber Intermediates North America, BASF Corporation Mount Olive, USA
2001 – 2004	Group Vice President, Fiber Intermediates Europe, BASF AG, Ludwigshafen
2004 – 2006	Group Vice President Polyamide and Intermediates, BASF AG, Ludwigshafen
2006 – 2010	President, Regional Functions & Country Management Asia Pacific, BASF East Asia RHQ, Hongkong
2010 – 2014	President Construction Chemicals, BASF SE, Ludwigshafen
2014 – 2024	Member of the Board of Executive Directors (CTO), Freudenberg SE, Weinheim and Member of the Management Board, Freudenberg & Co. Kommanditgesellschaft, Weinheim

Other Supervisory Board mandates

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)

Other supervisory bodies

- Member of the Advisory Board of ARDEX GmbH, Witten

Relevant knowledge, skills, and experience

Dr. Krauch has many years of experience as a member of the Board of Executive Directors of a large global technology company. He has extensive knowledge, particularly in the areas of IT, digitalization, technology, and the strategic management of a company.