



Curriculum Vitae

Thomas Kölbl

2. Deputy Chairman of the Supervisory Board Shareholder Representative (Independent Member)

Independent Consultant (former Chief Financial Officer of Südzucker AG, Mannheim)

Member of the Supervisory Board of K+S Aktiengesellschaft since May 10, 2017
Mandate until the end of the ordinary Annual General Meeting 2026



Personal data

Year of birth 1962
Place of birth Heilbronn
Residence Speyer

Education

1983 – 1985 Professional training as Industrial Business Manager
1985 – 1990 Studies of Business Administration at the University of Mannheim

Career history

1990 – 1997 Consultant Investment Management Central Department, Südzucker AG, Mannheim
1997 – 2004 Head of Investment Management Central Department, Südzucker AG, Mannheim since 01/1998 also Head of the General Board Secretarial Office since 01/2003 assumption of the Strategy Corporate Planning and Group Development sections at the same time
2005 – 2021 Member of the BoED of AGRANA Beteiligungs-AG, Vienna/Austria
since 2004 – 2024 Member of the BoED of Südzucker AG, Mannheim
since 2006 – 2024 Chief Financial Officer of Südzucker AG, Mannheim

Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)

Other supervisory bodies

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Relevant knowledge, skills and experience

- Sector competence in potash, salt and agriculture
- Knowledge of international markets (Europe, North America)
- HR topics, top-level management, crisis management
- M&A
- Financial expertise
- Compliance & anti-corruption
- Health & occupational safety
- Energy & climate