

Curriculum Vitae

Markus Heldt

Shareholder Representative (Independent Member)

Management Consultant

Member of the Supervisory Board of K+S Aktiengesellschaft since May 12, 2021

Mandate until the end of the ordinary Annual General Meeting 2025



Personal data

Year of birth 1958
Place of birth Stromberg
Residence Stromberg

Education

1977 – 1980 Apprenticeship as Industrial Clerk, Boehringer, Ingelheim

Career history

1980 – 1988 Regional Product Management, Celamerck GmbH & Co. KG, Ingelheim
1988 – 1991 Global Product Manager, Shell International, London
1991 – 1994 Sales Manager DACH, Shell International, Ingelheim
1994 – 2000 Managing Director Central and Eastern Europe AHP, American Cyanamid, Schwabenheim / Wien
2000 – 2003 Business Director Central Europa, BASF SE, Limburgerhof
2003 – 2005 Group Vice President Crop Protection, Latin America, BASF SA, Sao Paulo, Brazil
2005 – 2009 Group Vice President Crop Protection, North America, BASF Corp, Raleigh, USA
2009 – July 2019 President -Agricultural Solutions, BASF SE, Limburgerhof
- Global management of BASF's agricultural business and strategy implementation

Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)

Other supervisory bodies

- Biotalys (Member of the Board of Directors (non-executive))

Relevant knowledge, skills, and experience

- Sector competence in agriculture
- Knowledge of international markets (Europe, North America, South America, Asia/ Pacific)
- HR topics, top-level management, crisis management, right of co-determination
- Digitalization
- M&A
- Compliance & anti-corruption
- Health, safety, diversity & inclusion
- Resource efficiency