

## Curriculum Vitae

### Dr. Rainier van Roessel

#### Shareholder Representative (Independent Member)

Entrepreneur (former member of the Board of Executive Directors and Labor Relations Director of LANXESS AG, Cologne)

Member of the Supervisory Board of K+S Aktiengesellschaft since June 10, 2020  
Mandate until the end of the ordinary Annual General Meeting 2025



#### Personal data

Year of birth 1957  
Place of birth Oisterwijk, Netherlands  
Residence Bergisch Gladbach

#### Education

1978 – 1984 Studies of Business Administration at the University of Cologne  
1988 Awarded Dr. rer. pol. degree at the University of Cologne

#### Career history

1984 – 1988 Research assistant at the Seminar for General Business Administration and Organizational Theory of the Faculty of Economics and Social Sciences, University of Cologne

1988 – 1993 Consultant, Department Organizational Development, Bayer AG, Leverkusen

1993 – 1997 Project Manager, Department Strategic Planning, Bayer AG, Leverkusen

1997 – 2001 Head of Strategic Marketing Styrenics and Head of Global Business Team Styrenics, Business Unit Plastics, Bayer AG, Leverkusen

2001 – 2002 Head of Marketing Polycarbonates Europe, Business Unit Plastics, Bayer AG, Leverkusen

2002 – 2004 Head of Global Operations Polyester, TPU and Films, Subgroup Bayer Polymers, Bayer AG, Leverkusen

2004 – 2006 Head of Global Business Unit Rubber Chemicals, LANXESS AG, Cologne

2006 – 2007 Managing Director, LANXESS NV, Antwerp, Belgium

2007 – 2019 Member of the Board of Executive Directors and Labor Relations Director of LANXESS AG, Cologne

Main responsibilities:

- Group Functions: Human Resources, Information Technologies (2007–2012)
- Business Units: Inorganic Pigments, Material Protection Products, Liquid Purification Technologies, Leather Chemicals, Rhein Chemie (2007-05/2019)
- All regions and countries

#### Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)
- Lanxess AG, Cologne (Chairman)
- Lanxess Deutschland GmbH, Cologne (Chairman)

#### Other supervisory bodies

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**Relevant knowledge, skills and experience**

- Knowledge of international markets (Europe, North America, South America, Asia/ Pacific)
- HR topics, top-level management, crisis management, right of co-determination
- Digitalization
- Public Affairs, M&A
- Financial expertise in accounting
- IT expertise
- Human rights and business ethics topics
- Health, occupational safety, diversity & inclusion
- Resource efficiency, energy & climate