

Curriculum Vitae

Dr. Rainier van Roessel

Shareholder Representative (Independent Member)

Entrepreneur (former member of the Board of Executive Directors and Labor Relations Director of LANXESS AG, Cologne)

Member of the Supervisory Board of K+S Aktiengesellschaft since June 10, 2020
Mandate until the end of the ordinary Annual General Meeting 2025



Personal data

Year of birth 1957
Place of birth Oisterwijk, Netherlands
Residence Bergisch Gladbach

Education

1978 – 1984 Studies of Business Administration at the University of Cologne
1988 Awarded Dr. rer. pol. degree at the University of Cologne

Career history

1984 – 1988 Research assistant at the Seminar for General Business Administration and Organizational Theory of the Faculty of Economics and Social Sciences, University of Cologne

1988 – 1993 Consultant, Department Organizational Development, Bayer AG, Leverkusen

1993 – 1997 Project Manager, Department Strategic Planning, Bayer AG, Leverkusen

1997 – 2001 Head of Strategic Marketing Styrenics and Head of Global Business Team Styrenics, Business Unit Plastics, Bayer AG, Leverkusen

2001 – 2002 Head of Marketing Polycarbonates Europe, Business Unit Plastics, Bayer AG, Leverkusen

2002 – 2004 Head of Global Operations Polyester, TPU and Films, Subgroup Bayer Polymers, Bayer AG, Leverkusen

2004 – 2006 Head of Global Business Unit Rubber Chemicals, LANXESS AG, Cologne

2006 – 2007 Managing Director, LANXESS NV, Antwerp, Belgium

2007 – 2019 Member of the Board of Executive Directors and Labor Relations Director of LANXESS AG, Cologne

Main responsibilities:

- Group Functions: Human Resources, Information Technologies (2007–2012)
- Business Units: Inorganic Pigments, Material Protection Products, Liquid Purification Technologies, Leather Chemicals, Rhein Chemie (2007-05/2019)
- All regions and countries

Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)
- Lanxess AG, Cologne
- Lanxess Deutschland GmbH, Cologne

Other supervisory bodies

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Relevant knowledge, skills and experience

- Knowledge of international markets (Europe, North America, South America, Asia/ Pacific)
- HR topics, top-level management, crisis management, right of co-determination
- Digitalization
- Public Affairs, M&A
- Financial expertise in accounting
- IT expertise
- Human rights and business ethics topics
- Health, occupational safety, diversity & inclusion
- Resource efficiency, energy & climate