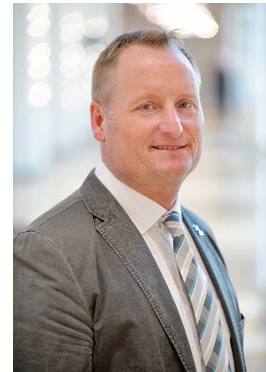


Curriculum Vitae

André Bahn

Employee Representative

Chairman of the general works council of K+S Group
Chairman of the works council of the Werra plant, K+S Minerals and Agriculture GmbH, Kassel
Member of the Supervisory Board of K+S Aktiengesellschaft since May 15, 2018
Mandate until the end of the ordinary Annual General Meeting 2028



Personal data

Year of birth 1968
Place of birth Vacha
Residence Hohenroda

Education

1985 – 1987 Education as electrician at Magnesitwerk Aken

Career History

1987 – 1990 Electrician, Agricultural Production Cooperative (LPG), Großpaschleben
1990 – 2013 District electrician of the Werra plant, K+S KALI GmbH*, Kassel
2013 – 2018 Independent works council of the Werra plant, K+S KALI GmbH*, Kassel
since 2018 Chairman of the works council of the Werra plant, K+S Minerals and Agriculture GmbH, Kassel

Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)

Other supervisory bodies

-

Relevant knowledge, skills and experience

- Sector competence in potash and salt
- HR topics, crisis management, digitalization and right of co-determination
- Technology and mining
- Public affairs
- Human rights and business ethics topics
- Health, occupational safety, diversity & inclusion
- Resource efficiency, energy & climate

* today: K+S Minerals and Agriculture GmbH, Kassel