



# Proxy and instructions to the Proxy of the Company

Shareholder number:

Number of shares:

Name:

No later than 13 May 2024, 18:00 (CEST), return (receipt) to:

K+S Aktiengesellschaft  
c/o Better Orange IR & HV AG  
Haidelweg 48  
81241 Munich  
Germany

E-Mail: k-plus-s-hv2024@linkmarketservices.eu

**Please mark clearly with a cross:** (In the event of receipt of several declarations of intent, the time of receipt shall count. Your instructions refer in each case to the proposed resolutions of the administration published in the convening of the Annual General Meeting in the Federal Gazette under the respective agenda items.)

## A Proxy with instructions to the proxies of the Company

My/our shareholding is hereby registered for the Annual General Meeting of K+S Aktiengesellschaft on 14 May 2024.

I/We hereby authorise the proxies of the Company, Ms. Maike Füllgrabe, Kassel, and Ms. Nathalie Frost, Kassel, without disclosing my/our name, each individually and with the right for sub-authorization, to represent me/us at the Annual General Meeting on 14 May 2024 and to exercise the voting right as marked under item B.

## B Proposed resolutions as published in the Federal Gazette

For all proposed resolutions, please tick the YES box if you agree, the NO box if you reject it and the Abstention box if you abstain. If more than one field is marked in a resolution proposal, this will be considered invalid. If no box is marked in a proposed resolution, this will be considered an abstention.

	YES	NO	Abstention
2. Appropriation of profits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Discharge of the Board of Executive Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Election to the Supervisory Board (Carl-Albrecht Bartmer)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Approval Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Approval of the remuneration system for members of the Board of Executive Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the cancellation of the existing authorisation to acquire own shares and on a new authorisation to acquire own shares also under exclusion of a tender right and to use them with the option to exclude shareholders' subscription rights and to retire acquired own shares and reduce capital ( <i>Renewal of authorization to acquire own shares of up to 10% of the Company's share capital</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>At the request of Deutsche Balaton AG:</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the amendment of Section 14 (2) of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Motion and election proposals by shareholders according to §§ 126 (1), 127 AktG** YES NO Abstention

With regard to motions and election proposals by shareholders which are not to be made available before the Annual General Meeting and which are only submitted or amended during the Annual General Meeting, I/we vote as follows, unless I/we vote differently elsewhere:

YES  NO  Abstention

## C Signature(s) or legible declaration according to § 126b BGB

During processing, it is assumed that the declarant(s) is/are authorized to submit the declaration.

