



Overview Voting Results

Nr.	Agenda Item	Valid Votes Cast	in % of Nominal Capital	YES Votes	YES Votes in %	NO Votes	NO Votes in %
8	Resolution for approval of the remuneration system for the Board of Executive Directors	82,368,421	45.99	47,936,951	58.198	34,431,470	41.802
9	Resolution on the amendment of Section 12 of the Articles of Association and the adjustment of the remuneration of Supervisory Board members	82,539,184	46.09	81,401,497	98.622	1,137,687	1.378