



## **Information regarding data protection for the shareholders of K+S Aktiengesellschaft**

Ordinary Annual General Meeting of K+S Aktiengesellschaft  
on Tuesday, May 12, 2026, 10:00 a.m.,  
which will be held as a virtual Annual General Meeting without the physical  
presence of shareholders or their proxies.



Dear Shareholders,

With this document, we would like to inform you about the processing of your personal data by K+S Aktiengesellschaft and the rights to which you are entitled under the applicable data protection laws.

The Company processes the personal data of the shareholders or their proxies, if applicable (e.g., first name and surname, address, e-mail address, number of shares, class of shares, type of shareholding, shareholder number, access data for the password-protected online service, IP address, depository account number, admission ticket number or registration confirmation) on the basis of the applicable data protection laws. If shareholders do not provide their personal data themselves, the Company generally obtains them from the shareholder's custodian bank (the so-called "last intermediary").

The shares of the Company are registered shares. Pursuant to Section 67 AktG, they must be entered in the Company's share register, stating the name, date of birth, and address (including e-mail address) of the shareholder and, in the case of no-par value shares, the number of shares or the share number. The shareholder is generally obliged to provide the Company with this information. Otherwise, shareholders cannot assert any rights arising from their shares against the Company.

The processing of personal data of shareholders and shareholder proxies is required by law for the proper preparation and conduct of the virtual Annual General Meeting, for the exercise of shareholder rights, and for the maintenance of the share register. For the purpose of conducting the Annual General Meeting, this includes, in particular, processing registrations, providing access to previously submitted statements, following the virtual Annual General Meeting by means of electronic access, exercising voting rights, exercising the right to speak, ask questions, and propose motions during the Annual General Meeting, preparing the list of participants and recording objections and questions in the notarial record. The Company also transmits the Annual General Meeting via livestream in the so-called Online Service and to the back office for stenographic reporting and automated transcription of the speeches using an AI application. The legal basis for the processing of personal data is Section 6 (1) Sentence 1 lit. c) GDPR in conjunction with Sections 67, 67e, 118 et seq. AktG or, to the extent that technically necessary cookies are used that are stored on the user's end device, Section 25 (2) No. 2 of German Telecommunications-Digital-Services-Data Protection Act (TDDDG). The legal basis for using the AI application is Section 6 (1) Sentence 1, lit. f) of the GDPR. Our goal is to make the stenography as timely and accurate as possible.

Furthermore, data processing that is useful for the organization of the virtual Annual General Meeting or otherwise necessary to safeguard the Company's legitimate interests (e.g., for statistical purposes) may be carried out based on overriding legitimate interests (Section 6 (1) Sentence 1 lit. f) GDPR).

Moreover, the Company is subject to various legal obligations, e.g., under supervisory, sanction, commercial and tax law, which may require the processing of personal data of shareholders or shareholder proxies. The legal basis for data processing in this case is the respective statutory provisions pursuant to Section 6 (1) Sentence 1 lit. c) GDPR.



The service providers engaged by the Company for the purpose of organizing the virtual Annual General Meeting process the personal data of shareholders and shareholder proxies exclusively in accordance with the instructions of the Company and only to the extent necessary for the performance of the contracted services. All employees of the Company and employees of the service providers who have access to and/or process the personal data of shareholders or shareholder proxies are obliged to treat such data confidentially.

Otherwise, personal data, in particular the names of shareholders and, if applicable, shareholder proxies, will be made available to other shareholders and shareholder proxies in accordance with the statutory provisions (in particular with regard to the list of participants, Section 129 AktG). This also applies to personal data contained in statements submitted in advance, in requests to add items to the agenda, in counter motions or election nominations as well as in contributions made in exercising the right to speak or in response to questions. The legal basis in these cases is Section 6 (1) Sentence 1 lit. c) GDPR or, insofar as there is no legal obligation to disclose personal data, Section 6 (1) Sentence 1 lit. f) GDPR. In the latter case, the Company's primary objective is to properly conduct the Annual General Meeting and enable shareholders to exercise their rights. Additionally, the Company may be legally required to disclose your personal data to other recipients, such as government authorities, to fulfill statutory reporting obligations.

The Company will delete the personal data of shareholders and shareholder proxies in accordance with the statutory provisions as soon as the two-year inspection period pursuant to Section 129 (4) AktG has expired, the personal data is no longer necessary for the original purposes for which it was collected or processed, the data is no longer required in connection with administrative or legal proceedings and no statutory retention obligations exist.

Subject to the legal requirements, the existence of which must be verified in each individual case, shareholders and shareholder proxies have the right to obtain information about their processed personal data and to request that their personal data be corrected or deleted or that the processing be restricted. In addition, shareholders and shareholder representatives have the right to lodge a complaint with a data protection authority and to receive their personal data in a structured, commonly used and machine-readable format. If personal data are processed pursuant to Section 6 (1) Sentence 1 lit. f) GDPR, the shareholders or shareholder representatives also have the right to object under the statutory conditions, the existence of which is to be examined in each individual case.

Contact information for the responsible party, where rights of data subjects can also be exercised:

K+S Aktiengesellschaft  
Bertha-von-Suttner-Straße 7  
34131 Kassel  
Phone: +49 561 9301-0  
Contact: [dataprotection&privacy@k-plus-s.com](mailto:dataprotection&privacy@k-plus-s.com)

You can contact our Data Protection Officer as follows:

Scheja & Partners GmbH & Co. KG  
Boris Reibach  
Adenauerallee 136  
53113 Bonn  
Phone: +49 (0) 228-227 226-0  
Secure contact form: <https://www.scheja-partners.de/kontakt/kontakt.html>



Information on privacy for shareholders and shareholder proxies is also available on the Company's website at

[www.kpluss.com/agm](http://www.kpluss.com/agm)

Kassel (Germany), in April 2026

The Board of Executive Directors

K+S Aktiengesellschaft  
with registered office in Kassel (Germany)