



## Ordinary Annual General Meeting May 12, 2026

Information pursuant to Section 125(2) AktG in conjunction with Section 125 (5) AktG, Article 4 (1), and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of information	Description
<b>A. Content of notification</b>	
1. Unique identifier for the event	Ordinary virtual Annual General Meeting of K+S Aktiengesellschaft In the format pursuant to Implementing Regulation (EU) 2018/1212: KPLS260512GM
2. Type of notification	Invitation to the Annual General Meeting In the format specified in Implementing Regulation (EU) 2018/1212: NEWM
<b>B. Information about the issuer</b>	
1. ISIN	DE000KSAG888
2. Name of the issuer	K+S Aktiengesellschaft
<b>C. Information about the Annual General Meeting</b>	
1. Date of the Annual General Meeting	May 12, 2026 In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260512
2. Time of the Annual General Meeting	10:00 a.m. (CEST) In the format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC (Coordinated Universal Time)
3. Type of Annual General Meeting	An ordinary virtual Annual General Meeting without the physical presence of shareholders or their proxies (with the exception of proxies appointed by the Company) In the format pursuant to Implementing Regulation (EU) 2018/1212: GMET
4. Location of Annual General Meeting	URL for the virtual Annual General Meeting: <a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a> Location as defined by the German Stock Corporation Act: Bertha-von-Suttner-Straße 1-7, 34131 Kassel, Germany
5. Record date (technically relevant record date)	May 5, 2026, 12:00 a.m. (CEST) In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260505; 22:00 UTC (Coordinated Universal Time)
6. Uniform Resource Locator (URL)	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
<b>D. Participation* in the Annual General Meeting - Voting by electronic postal vote</b>	
1. Type of shareholder participation	Voting by electronic postal vote In the format pursuant to Implementing Regulation (EU) 2018/1212: EV
2. Deadline set by the issuer for notifying participation	Registration for the Annual General Meeting by May 5, 2026, at 12:00 a.m. (CEST); receipt is decisive In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260505; 10:00 p.m. UTC (Coordinated Universal Time)
3. Deadline set by the issuer for voting	For voting by electronic postal vote via the password-protected Online Service at <a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a> until the close of voting at the virtual Annual General Meeting In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260512 until the close of voting at the virtual Annual General Meeting The following applies to postal voting: In order to exercise voting rights via electronic postal voting, registration must be submitted in the proper form and within the prescribed time limit. Furthermore, the shareholder must be listed in the share register for the registered shares.
<b>D. Participation* in the Annual General Meeting – Participation* by proxy</b>	
1. Type of shareholder participation	Power of attorney through • Granting a power of attorney and instructions to the proxy appointed by the Company and bound by such instructions; • Granting of proxy and, if applicable, instructions to an intermediary, a shareholders' association, a proxy advisor, or a person who a proxy advisor, or a person who offers, on a commercial basis, to act on behalf of shareholders to exercise voting rights at the Annual General Meeting; • Granting of proxy and, if applicable, instructions to third parties In the format pursuant to Implementing Regulation (EU) 2018/1212: PX
2. Deadline set by the issuer for notifying participation	Registration for the Annual General Meeting must be received by midnight (CEST) on May 5, 2026; receipt is decisive In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260505; 10:00 p.m. UTC (Coordinated Universal Time)
3. Deadline set by the issuer for voting	For the granting of powers of attorney and instructions to the Company's designated, discretionary proxies by mail or e-mail: May 11, 2026, 6:00 p.m. (CEST); receipt is decisive In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260511; 04:00 p.m. UTC (Coordinated Universal Time) For granting powers of attorney and issuing instructions to the Company's designated proxies via the password-protected Online Service at <a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a> : until voting closes at the virtual Annual General Meeting In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260512 until the close of voting at the virtual Annual General Meeting The following applies to all types of powers of attorney: First, the registration must be submitted in the proper form and within the prescribed time limit. Second, the shareholder must be listed in the share register for the registered shares. Proxies, including intermediaries, proxy advisors, shareholder associations, and persons who offer to exercise voting rights on behalf of shareholders at the Annual General Meeting as a matter of business, must cast their votes through the Company's designated proxies, who are bound by instructions, or via electronic absentee voting.

<b>E. Agenda – Item 1</b>	
1. Unique identifier for the agenda item	1
2. Heading of the agenda item	<p>Presentation of the approved annual financial statements of K+S Aktiengesellschaft, the approved consolidated financial statements, the combined management report of K+S Aktiengesellschaft and the K+S Group, and Supervisory Board report, in each case for the 2025 financial year, as well as the explanatory report of the Board of Executive Directors on the disclosures pursuant to Sections 289a, 315a of the German Commercial Code (HGB)</p> <p>In the format pursuant to Implementing Regulation (EU) 2018/1212: Submission of annual financial statements, consolidated financial statements, management report, and Group management report, and report of the Supervisory Board</p>
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/aqm">www.kpluss.com/aqm</a>
4. Voting	No voting
	In the format pursuant to Implementing Regulation (EU) 2018/1212: ---
5. Alternative ways to vote	Not applicable
	In the format pursuant to Implementing Regulation (EU) 2028/1212: ---
<b>E. Agenda – Item 2</b>	
1. Unique identifier for the agenda item	2
2. Heading of the agenda item	<p>Resolution on the appropriation of profits</p> <p>In the format pursuant to Implementing Regulation (EU) 2018/1212: Resolution on the appropriation of profits</p>
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/aqm">www.kpluss.com/aqm</a>
4. Voting	Binding Vote
	In the format pursuant to Implementing Regulation (EU) 2018/1212: BV
5. Alternative ways to vote	Approval, rejection, abstention
	In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Item 3</b>	
1. Unique identifier for the agenda item	3
2. Heading of the agenda item	<p>Resolution on the discharge of the members of the Board of Executive Directors</p> <p>In the format pursuant to Implementing Regulation (EU) 2018/1212: Resolution on the discharge of the members of the Board of Executive Directors</p>
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/aqm">www.kpluss.com/aqm</a>
4. Voting	Binding Vote
	In the format pursuant to Implementing Regulation (EU) 2018/1212: BV
5. Alternative ways to vote	Approval, rejection, abstention
	In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Item 4</b>	
1. Unique identifier for the agenda item	4
2. Heading of the agenda item	<p>Resolution on the discharge of the members of the Supervisory Board</p> <p>In the format pursuant to Implementing Regulation (EU) 2018/1212: Resolution on the discharge of the members of the Supervisory Board</p>
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/aqm">www.kpluss.com/aqm</a>
4. Voting	Binding Vote
	In the format pursuant to Implementing Regulation (EU) 2018/1212: BV
5. Alternative ways to vote	Approval, rejection, abstention
	In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Item 5</b>	
1. Unique identifier for the agenda item	5
2. Heading of the agenda item	<p>Election of the auditor for the 2026 financial year</p> <p>In the format pursuant to Implementing Regulation (EU) 2018/1212: Election of the auditor for the 2026 financial year</p>
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/aqm">www.kpluss.com/aqm</a>
4. Voting	Binding Vote
	In the format pursuant to Implementing Regulation (EU) 2018/1212: BV
5. Alternative ways to vote	Approval, rejection, abstention
	In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Item 6</b>	
1. Unique identifier for the agenda item	6
2. Heading of the agenda item	<p>Appointment of the auditor of the sustainability statement for the 2026 financial year</p> <p>In the format pursuant to Implementing Regulation (EU) 2018/1212: Appointment of the auditor of the sustainability statement for the 2026 financial year</p>
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/aqm">www.kpluss.com/aqm</a>
4. Voting	Binding Vote
	In the format pursuant to Implementing Regulation (EU) 2018/1212: BV
5. Alternative ways to vote	Approval, rejection, abstention
	In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Item 7</b>	
1. Unique identifier for the agenda item	7
2. Heading of the agenda item	<p>Resolution on the approval of the remuneration report</p> <p>In the format pursuant to Implementing Regulation (EU) 2018/1212: Resolution on the approval of the remuneration report</p>
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/aqm">www.kpluss.com/aqm</a>
4. Voting	Binding Vote
	In the format pursuant to Implementing Regulation (EU) 2018/1212: AV
5. Alternative ways to vote	Approval, rejection, abstention
	In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB

<b>E. Agenda – Item 8</b>	
1. Unique identifier for the agenda item	8
2. Heading of the agenda item	Resolution for approval of the remuneration system for the Board of Executive Directors In the format pursuant to Implementing Regulation (EU) 2018/1212: Resolution for approval of the remuneration system for the Board of Executive Directors
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Voting	Binding Vote In the format pursuant to Implementing Regulation (EU) 2018/1212: AV
5. Alternative ways to vote	Approval, rejection, abstention In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Item 9</b>	
1. Unique identifier for the agenda item	9
2. Heading of the agenda item	Resolution on the amendment of Section 12 of the Articles of Association and the adjustment of the remuneration of Supervisory Board members In the format pursuant to Implementing Regulation (EU) 2018/1212: Resolution on the amendment of Section 12 of the Articles of Association and the adjustment of the remuneration of Supervisory Board members
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Voting	Binding Vote In the format pursuant to Implementing Regulation (EU) 2018/1212: BV
5. Alternative ways to vote	Approval, rejection, abstention In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Item 10</b>	
1. Unique identifier for the agenda item	10
2. Heading of the agenda item	Resolution on the cancellation of the existing authorized capital, as well as the creation of new authorized capital with the option to exclude shareholders' subscription rights, pursuant to Section 4 (5) of the Articles of Association, and the corresponding amendment to the Articles of Association. In the format pursuant to Implementing Regulation (EU) 2018/1212: Cancellation and creation of new authorized capital with exclusion of subscription rights; amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Voting	Binding Vote In the format pursuant to Implementing Regulation (EU) 2018/1212: BV
5. Alternative ways to vote	Approval, rejection, abstention In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Item 11.1</b>	
1. Unique identifier for the agenda item	11.1
2. Heading of the agenda item	Resolution on amendments to the Articles of Association in Section 9 (Resignation from Office, Dismissal) and Section 11 (Convening, Quorum) - Resolution on the amendment of Section 9 (1) of the Articles of Association In the format pursuant to Implementing Regulation (EU) 2018/1212: Resolution on the amendment of Section 9 (1) of the Articles of Association
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Voting	Binding Vote In the format pursuant to Implementing Regulation (EU) 2018/1212: BV
5. Alternative ways to vote	Approval, rejection, abstention In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Item 11.2</b>	
1. Unique identifier for the agenda item	11.2
2. Heading of the agenda item	Resolution on amendments to the Articles of Association in Section 9 (Resignation from Office, Dismissal) and Section 11 (Convening, Quorum) - Resolution on the amendment of Section 11 (4) of the Articles of Association In the format pursuant to Implementing Regulation (EU) 2018/1212: Resolution on the amendment of Section 11 (4) of the Articles of Association
3. Uniform Resource Locator (URL) of the documents	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Voting	Binding Vote In the format pursuant to Implementing Regulation (EU) 2018/1212: BV
5. Alternative ways to vote	Approval, rejection, abstention In the format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>F. Specification of deadlines for exercising other shareholder rights - Motion for amendment of the agenda</b>	
1. Subject of the deadline	Motions for amendment of the agenda April 11, 2026, 12:00 a.m. (CEST); receipt is decisive
2. Applicable issuer deadline	In the format specified in Implementing Regulation (EU) 2018/1212: 20260411; 10:00 p.m. UTC (Coordinated Universal Time)
<b>F. Specification of deadlines for exercising other shareholder rights - Countermotion</b>	
1. Subject of the deadline	Submission of countermotions regarding a specific agenda item April 27, 2026, 12:00 a.m. (CEST); receipt is decisive
2. Applicable issuer deadline	In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260427; 10:00 p.m. UTC (Coordinated Universal Time)
<b>F. Specification of deadlines for exercising other shareholder rights - Nomination</b>	
1. Subject of the deadline	Submission of nominations April 27, 2026, 12:00 a.m. (CEST); receipt is decisive
2. Applicable issuer deadline	In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260427; 10:00 p.m. UTC (Coordinated Universal Time)
<b>F. Specification of deadlines for exercising other shareholder rights - Submission of statements</b>	
1. Subject of the deadline	Submission of statements May 6, 2026, 12:00 a.m. (CEST); receipt is decisive
2. Applicable issuer deadline	In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260506; 10:00 p.m. UTC (Coordinated Universal Time)

<b>F. Specification of deadlines for exercising other shareholder rights - Objection to resolutions of the Annual General Meeting</b>	
1. Subject of the deadline	Objection to resolutions of the Annual General Meeting
2. Applicable issuer deadline	On May 12, 2026, from the start of the Annual General Meeting until its conclusion
In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260512; from the start of the Annual General Meeting until its conclusion	
<b>F. Specification of deadlines for exercising other shareholder rights - Right to information pursuant to Section 131 AktG</b>	
1. Subject of the deadline	Right to information at the Annual General Meeting
2. Applicable issuer deadline	On May 12, 2026, during the virtual Annual General Meeting
In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260512; during the Annual General Meeting	
<b>F. Specification of deadlines for exercising other shareholder rights - Right to speak pursuant to Section 130a(5) and (6) AktG</b>	
1. Subject of the deadline	Right to speak at the Annual General Meeting
2. Applicable issuer deadline	On May 12, 2026, during the virtual Annual General Meeting
In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260512; during the Annual General Meeting	
<b>F. Specification of deadlines for exercising other shareholder rights - Motion for a certificate of vote count</b>	
1. Subject of the deadline	Motion for a certification of the vote count
2. Applicable issuer deadline	June 12, 2026, 12:00 a.m. (CEST); receipt is decisive
In the format pursuant to Implementing Regulation (EU) 2018/1212: 20260612; 10:00 p.m. UTC (Coordinated Universal Time)	

\* The term "participation" is used exclusively in the sense of EU Regulation 2018/1212, and does not correspond to the meaning of "participation" in Section 118 of the German Stock Corporation Act (AktG).

Courtesy translation