



Proxy and instructions to the Proxy of the Company

Shareholder number:

Number of shares:

Name:

No later than **09 May 2023, 18:00 (CEST)**, return (receipt) to:

K+S Aktiengesellschaft
c/o Better Orange IR & HV AG
Haidelweg 48
81241 Munich
Germany

E-Mail: k-plus-s-hv2023@better-orange.de

Please mark clearly with a cross: (In the event of receipt of several declarations of intent, the time of receipt shall count. Your instructions refer in each case to the proposed resolutions of the administration published in the convening of the Annual General Meeting in the Federal Gazette under the respective agenda items and, in the case of agenda item 13, to the proposed resolution of Deutsche Balaton AG).

A Proxy with instructions to the proxies of the Company

My/our shareholding is hereby registered for the Annual General Meeting of K+S Aktiengesellschaft on 10 May 2023.

I/We hereby authorise the proxies of the Company, Ms. Maike Füllgrabe, Kassel, and Ms. Nathalie Frost, Kassel, without disclosing my/our name, each individually and with the right for sub-authorization, to represent me/us at the Annual General Meeting on 10 May 2023 and to exercise the voting right as marked under item B.

B Proposed resolutions as published in the Federal Gazette

For all proposed resolutions, please tick the YES box if you agree, the NO box if you reject it and the ABST. box if you abstain. If more than one field is marked in a resolution proposal, this will be considered invalid. If no box is marked in a proposed resolution, this will be considered an abstention.

	YES	NO	ABST.		YES	NO	ABST.
2. Appropriation of profits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	7. Approval Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Discharge of the Board of Executive Directors (BoED)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	8. Approval Remuneration System BoED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge of the Supervisory Board (SB)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	9. Amendment Section 12 Articles of Association (AoA) + Remuneration System SB	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10. Amendment Section 10 (1) AoA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. a) Election to the SB – Mrs. Prof. Dr. Eller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11. Amendment Section 14 AoA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. b) Election to the SB – Mrs. Hölz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12. Amendment Section 15 AoA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. c) Election to the SB – Mrs. Wolff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
					YES	NO	ABST.
<u>At the request of Deutsche Balaton AG:</u>					<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Reduction of the share capital by cancellation of own shares after acquisition by the Company							

Motion and election proposals by shareholders according to §§ 126 (1), 127 AktG

With regard to motions and election proposals by shareholders which are not to be made available before the Annual General Meeting and which are only submitted or amended during the Annual General Meeting, I/we vote as follows, unless I/we vote differently elsewhere:

YES	NO	ABST.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C Signature(s) or legible declaration according to § 126b BGB

During processing, it is assumed that the declarant(s) is/are authorized to submit the declaration.

