



Information pursuant to Section 125 (2) German Stock Corporation Act (AktG) in conjunction with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex of Implementing Regulations (EU) 2018/1212

Type of information	Description
A. Specification of the message	
1. Unique identifier of the event:	SDF052023oHV
2. Type of message:	Convocation of the Ordinary Annual General Meeting [NEWM]
B. Specification of the issuer	
1. ISIN:	DE000KSAG888
2. Name of issuer:	K+S Aktiengesellschaft
C. Specification of the meeting	
1. Date of the General Meeting:	10.05.2023 [20230510]
2. Time of the General Meeting:	10:00 a.m. CEST [08:00 a.m. UTC]
3. Type of General Meeting:	Ordinary Annual General Meeting as virtual Annual General Meeting without the physical presence of the shareholders or their proxies [GMET]
4. Location of the General Meeting:	www.kpluss.com/agm
5. Record Date:	03.05.2023 [20230503]
6. Uniform Resource Locator (URL):	www.kpluss.com/agm
D. Participation in the general meeting	
1. Method of participation by shareholder:	<p>Exercise of voting rights by electric postal vote</p> <p>Exercise of voting rights by granting power of attorney and issuing instructions to the Company's proxies</p> <p>Exercise of voting rights by third party proxy</p> <p>Access and participation in the virtual Annual General Meeting by way of electronic video and audio format using the password-protected Online Service</p>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by: 03.05.2023, midnight (CEST) [20230503, 10:00 p.m. UTC]; receipt decisive
3. Issuer deadline for voting	Exercise of voting rights by electronic postal vote:



	<p>Electronically via the password-protected Online Service, accessible at www.kpluss.com/agm, by the time voting closes during the virtual Annual General Meeting</p> <p>Exercising voting rights by granting power of attorney and issuing instructions to the Company's proxies and to third parties:</p> <p>In writing or text format (e-mail) by 09.05.2023, 6:00 p.m. CEST [20230509, 4:00 p.m. UTC]; receipt decisive</p> <p>Via the password-protected Online Service, accessible at www.kpluss.com/agm, by the time voting closes during the virtual Annual General Meeting</p>
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E. Agenda	
Agenda Item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the approved annual financial statements of K+S Aktiengesellschaft, the approved consolidated financial statements, the combined management, Group management, and Supervisory Board reports, in each case for the 2022 financial year, as well as the explanatory report of the Board of Executive Directors on the disclosures pursuant to Sections 289a (1), 315a (1) of the German Commercial Code (HGB)
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	
5. Alternative voting options	
Agenda Item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of profits
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 3	
1. Unique identifier of the agenda item	3



2. Title of the agenda item	Adoption of a resolution on the discharge of the members of the Board of Executive Directors
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Adoption of a resolution on the discharge of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Election of the auditors for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 6a	
1. Unique identifier of the agenda item	6a
2. Title of the agenda item	Elections to the Supervisory Board – Prof Dr Elke Eller
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 6b	
1. Unique identifier of the agenda item	6b
2. Title of the agenda item	Elections to the Supervisory Board – Christiane Hölz
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 6c	
1. Unique identifier of the agenda item	6c
2. Title of the agenda item	Elections to the Supervisory Board – Christine Wolff
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm



4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the approval of the remuneration report
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution to approve the remuneration system for members of the Board of Executive Directors
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the amendment of Section 12 of the Articles of Association and the remuneration of the Supervisory Board members
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 10	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on the amendment of Section 10 (1) of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 11	
1. Unique identifier of the agenda item	11
2. Title of the agenda item	Resolution on the amendment of Section 14 of the Articles of Association by authorizing the Board of Executive Directors to provide for the holding of a virtual Annual General Meeting
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm



4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 12	
1. Unique identifier of the agenda item	12
2. Title of the agenda item	Resolution on the amendment of Section 15 of the Articles of Association enabling members of the Supervisory Board to participate in the Annual General Meeting by means of video and audio transmission
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 13	
1. Unique identifier of the agenda item	13
2. Title of the agenda item	At the request of Deutsche Balaton Aktiengesellschaft: Resolution on the reduction of the share capital by cancellation of shares after acquisition by the Company (Section 237 (3), (4) of the German Stock Corporation Act); authorization of the Board of Executive Directors to acquire own shares (Section 71 (1) No. 6 of the German Stock Corporation Act); authorization of the Supervisory Board to amend the wording of Section 4 (1) of the Articles of Association of the Company in accordance with the implementation of the capital reduction
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION

F. Specification of the deadlines regarding the exercise of other shareholders rights	
Motion for amendment of the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Motions for amendment of the agenda
2. Applicable issuer deadline	09.04.2023, midnight (CEST) [20230409, 10:00 p.m. UTC]; receipt decisive
Countermotions and nominations pursuant to Section 126 (1), 127 of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of countermotion to a proposal of the Board of Executive Directors and/or Supervisory Board on a specific item on the



	agenda as well as nominations for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	25.04.2023, midnight (CEST) [20230425, 10:00 p.m. UTC]; receipt decisive
Right to speak pursuant to Section 130a (5) and (6) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Right to speak at the virtual annual General Meeting by way of video communication via the password-protected Online Service
2. Applicable issuer deadline	during the Annual General Meeting on 10.05.2023
Right to information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Right to information at the virtual annual General Meeting by way of video communication via the password-protected Online Service
2. Applicable issuer deadline	during the Annual General Meeting on 10.05.2023
Right to submit statements pursuant to Section 130a (1) to (4) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of comments on the items on the agenda by way of electronic communication via the password-protected Online Service
2. Applicable issuer deadline	04.05.2023, midnight (CEST) [20230504, 10:00 p.m. UTC]; receipt decisive
Declaration of objections to resolutions of the Annual General Meeting	
1. Object of deadline	Declaration of objections to resolutions of the Annual General Meeting by way of electronic communication via the password-protected Online Service
2. Applicable issuer deadline	10.05.2023 [20230510]; from the beginning to the end of the Annual General Meeting by the chairman of the meeting