

Curriculum Vitae

Michael Knackmuß

Employee Representative

1st Deputy Chairman of the general works council of K+S Group Chairman of the works council Zielitz plant, K+S Minerals and Agriculture GmbH, Kassel

Member of the Supervisory Board of K+S Aktiengesellschaft since July 11, 2014 Mandate until the end of the ordinary Annual General Meeting 2028



Personal data

Year of birth 1975 Place of birth Wolmirstedt Residence Farsleben

Education

1992 – 1996 Education as motor mechanic

Career history

1996 – 1997	Mechanic, German Federal Armed Forces, Munster
1997 – 2000	Mechanic, Car Dealership and Service Station Silberborth, Hillersleben
2001 – 2008	Mechanic, Zielitz plant, K+S KALI GmbH*, Kassel
2008 - 2014	Full-time member of the works council, Zielitz plant, K+S KALI GmbH*, Kassel
since 2014	Chairman of the works council, Zielitz plant, K+S Minerals and Agriculture GmbH,
	Kassel
since 2022	1st Deputy Chairman of the general works council of K+S Group

Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)

Other supervisory bodies

_

Relevant knowledge, skills and experience

- Sector competence in potash and salt
- HR topics, crisis management, digitalization and right of co-determination
- Technology and mining
- Compliance & anti-corruption
- Health, occupational safety, diversity & inclusion
- Resource efficiency, energy & climate

^{*} today: K+S Minerals and Agriculture GmbH, Kassel