

## Curriculum Vitae

### Lars Halbleib

#### Employee Representative

2<sup>nd</sup> deputy Chairman of the General Works Council of the K+S Group  
Chairman of the Works Council of the Neuhof-Ellers plant, K+S Minerals and Agriculture GmbH, Kassel  
Member of the Supervisory Board of K+S Aktiengesellschaft since August 12, 2022  
Mandate until the end of the ordinary Annual General Meeting 2028



#### Personal data

Year of birth                      1978  
Place of birth                     Fulda  
Residence                        Mittelkalbach

#### Education

1995 - 1998                      Apprenticeship as carpenter in the carpenter's workshop Lothar Weiß, Rommerz

#### Career history

1998 - 2000                      Journeyman carpenter, carpenter's workshop Lothar Weiß, Rommerz  
2000 - 2007                      Floor layer, Damian Werner, Kalbach  
2007 - 2015                      Employee in production above ground at the Neuhof-Ellers plant, K+S KALI GmbH\*, Kassel  
2015 - 2018                      Supervisor in the daily tailings pile operation of the Neuhof-Ellers plant, K+S KALI GmbH\*, Kassel  
2018 - 2022                      Deputy Chairman of the Works Council of the Neuhof-Ellers plant, K+S Minerals and Agriculture GmbH, Kassel  
since 2022                        Chairman of the Works Council of the Neuhof-Ellers plant, K+S Minerals and Agriculture GmbH, Kassel

#### Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)

#### Other supervisory bodies

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#### Relevant knowledge, skills, and experience

- Sector competence in potash
- Right of co-determination
- Technology
- Public Affairs
- Financial expertise in the final audit
- Health, occupational safety, diversity & inclusion
- Resource efficiency, energy & climate

\*today K+S Minerals & Agriculture GmbH, Kassel